



## Why does Lincoln Parish invest in excellent resident teachers?

Through partnerships with teacher preparation programs, Lincoln Parish aims to **support the development** of effective new teachers in yearlong residencies for all of Louisiana's students and **recruit** promising new teachers to our schools.

## Why should you consider Lincoln Parish for your residency?



### Support

- Your support from school and district leaders is personalized throughout your residency and the hiring process.
- Your professional development is tailored to your specific needs.
- You are provided with tools to support your professional experience: iPad, Lincoln Schools email address & Google Drive account.



### Recognition

- You are recognized as a Lincoln Parish teacher on day one, by students, families, and fellow educators.
- You have regular opportunities to explore all aspects of the education profession with the superintendent and district leaders.
- Principals and district leaders see our resident teachers as the first and best options when they are hiring new teachers.



### Compensation

- During the residency year, you receive a \$3,000 stipend and are eligible for \$65/day in substitute pay and \$30/hr for participation in professional development.
- If hired after the residency year, you are recognized and compensated as a second year teacher and receive a \$2,000 retention bonus.

## How can you learn more about becoming a resident in Lincoln Parish?

Contact Julie Stephenson at [julie.stephenson@lincolnschools.org](mailto:julie.stephenson@lincolnschools.org) or (318) 548-5331 to schedule a school tour and meet with principals, mentors, and residents.