



Louisiana Tech University
Clinical Residency Center

Evaluator Guidelines for Post-Observation Conference

The Post-Observation Conference should occur immediately following the formal observation.

Introduction
<ul style="list-style-type: none">• Set the tone for the conversation• Establish the length of the conference
Interview
Guiding Questions: <ol style="list-style-type: none">1. In what ways was the lesson successful? What lesson objectives were met?2. What evidence will prove the lesson had an impact on student learning?3. How did you adjust your lesson today from your original plans?4. If you could reteach this lesson, what would you do differently? How could you improve?5. What did you discover professionally today about yourself as a teacher?
Strengths of Lesson
<ul style="list-style-type: none">• Encourage teacher candidates to identify 2 key strengths as a teacher.• Share at least 2 key strengths you identified from the lesson and provide specific examples.
Areas for Development
<ul style="list-style-type: none">• Share at least 2 areas for development and provide immediate suggestions for improvement.• Make appropriate recommendations for overall improvement.
Closure
<ul style="list-style-type: none">• Explain the observation process and determine plan to share written feedback within the next 7 days.• Establish plan to receive teacher candidate written professional reflection.

Note: If there are serious concerns after this formal observation, contact the Clinical Director immediately.